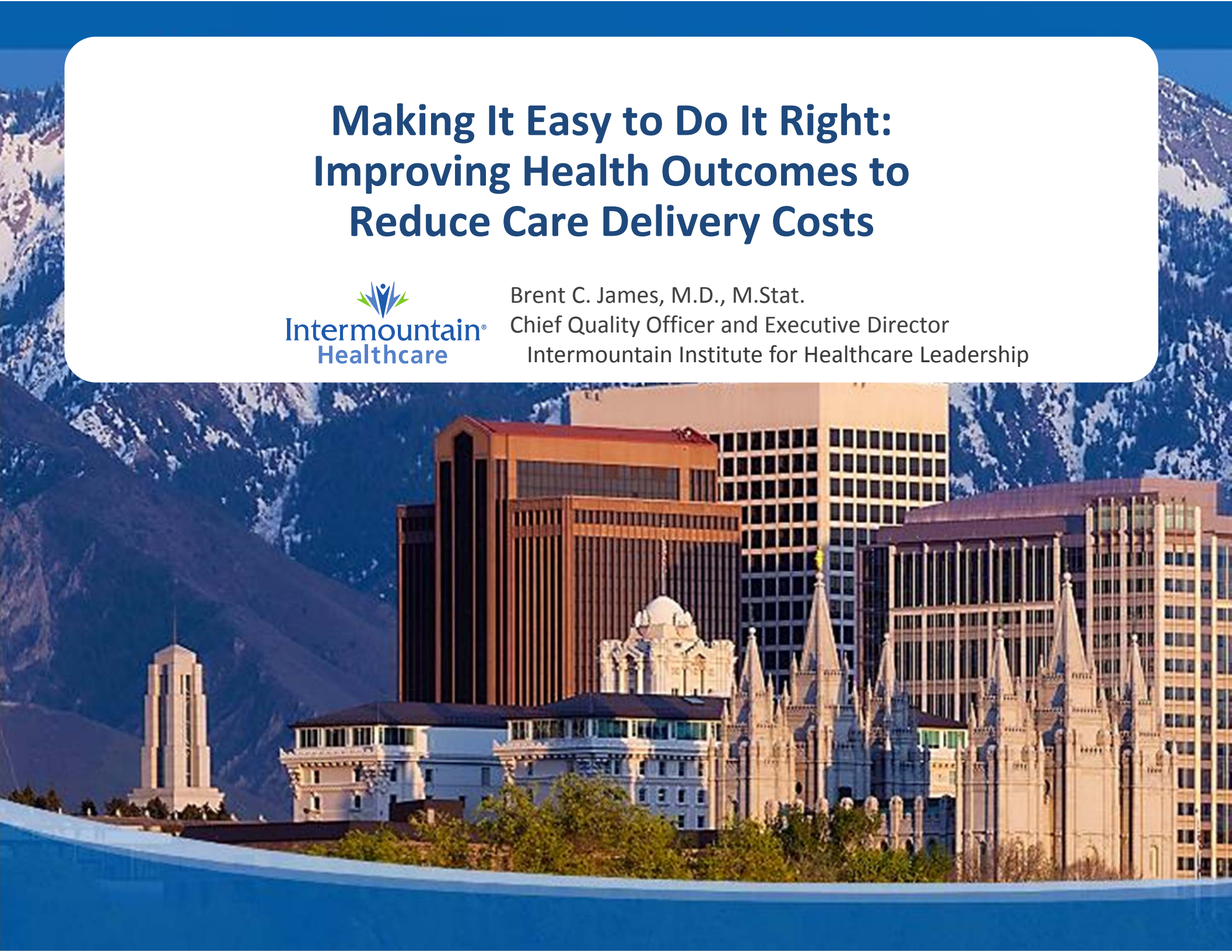


# Making It Easy to Do It Right: Improving Health Outcomes to Reduce Care Delivery Costs



Brent C. James, M.D., M.Stat.  
Chief Quality Officer and Executive Director  
Intermountain Institute for Healthcare Leadership



# Disclosures

*Neither I, Brent C. James, nor any family members, have any relevant financial relationships to be discussed, directly or indirectly, referred to or illustrated with or without recognition within the presentation.*

*I have no financial relationships beyond my employment at Intermountain Healthcare.*

# Core idea behind variation research

*Apply rigorous measurement tools  
developed for **clinical research***

*to*

*routine **care delivery performance***

# **The opportunity** *(care falls short of its theoretic potential)*

- 1. Massive variation in clinical practices** *(beyond even the remote possibility that all patients receive good care)*
- 2. High rates of inappropriate care** *(where the risk of harm inherent in the treatment outweighs any potential benefit)*
- 3. Unacceptable rates of preventable care-associated patient injury and death**
- 4. Striking inability to "do what we know works"**
- 5. Huge amounts of waste, leading to spiraling prices that limit access to care**

# W. Edwards Deming

*All value-added human work  
takes place through **processes**;  
therefore*

**Organize everything around  
**value-added** (front line) **work processes****



***Quality improvement is  
the science of process management***

# Dr. Alan Morris, LDS Hospital, 1991

- ◆ **NIH-funded randomized controlled trial**  
*assessing an Italian "artificial lung" vs. standard ventilator management for acute respiratory distress syndrome (ARDS)*
- ◆ **discovered large variations in ventilator settings**  
*across and within expert pulmonologists*
- ◆ **created a protocol** for ventilator settings in the control arm of the trial
- ◆ **implemented the protocol using Lean principles**  
*(Womack et al., 1990 - The Machine That Changed the World)*
  - *built into clinical workflows - automatic unless modified*
  - *clinicians encouraged to vary based on patient need*
  - *variances and patient outcomes fed back in a Lean Learning Loop*

# Problems with “best care” protocols

- ◆ **Lack of evidence for best practice**

- Level 1, 2, or 3 evidence available only about 15-25% of the time

- ◆ **Expert consensus is unreliable**

- experts can't accurately estimate rates relying on subjective recall  
(produce guesses that range from 0 to 100%, with no discernable pattern of response)
  - what you get depends on whom you invite (specialty level, individual level)

- ◆ **Guidelines don't guide practice**

- systems that rely on human memory execute correctly ~50% of the time (McGlynn: 55% for adults, 46% for children)

- ◆ **No two patients are the same; therefore, no guideline perfectly fits any patient** (with very rare exception)



# Shared Baseline “Lean” protocols *(bundles)*

1. **Identify a high-priority clinical process** *(key process analysis)*
2. **Build an evidence-based best practice protocol**  
*(always imperfect: poor evidence, unreliable consensus)*
3. **Blend it into clinical workflow** *(= clinical decision support; don't rely on human memory; make "best care" the lowest energy state, default choice that happens automatically unless someone must modify)*
4. **Embed data systems to track (1) protocol variations and (2) short and long term patient results** *(intermediate and final clinical, cost, and satisfaction outcomes)*
5. **Demand that clinicians vary based on patient need**
6. **Feed those data back** *(variations, outcomes)* **in a Lean Learning Loop** - *constantly update and improve the protocol*

# Results:

- **Survival** (for ECMO entry criteria patients) **improved from 9.5% to 44%**
- **Costs fell by ~25%** (from ~\$160,000 to ~\$120,000 per case)
- **Physician time fell by ~50%** (a major increase in physician productivity)

-- 2002 --

Patient-Centered Medical Home

(from back before the name "PCMH" had even been coined)

**Level 1**

**Chronic Disease Management**

Dorr DA, Wilcox A, Donnelly SM, Burns L, & Clayton PD. Impact of generalist care managers on patients with diabetes. *HSR* 2005; 40(5):1400-21 (Oct)

# Diabetes Patient Follow-Up Worksheet: All Patients

## Report Period April-01-2008 to March-31-2009



Patients that need follow-up are those whose average Blood Pressure > 130/80, last A1c value was > 8.0, last LDL > 100, and/or Triglycerides >= 400, or any of the aforementioned tests were not performed during the reporting period. Please remember "credit" can be given to improve individual scores if patients are contacted by your office but are not compliant or lab information is incorrect.

Provider Name (Provider ID) - Clinic Name					14 Patients That Need Follow-up										
SelectHealth Incentive Benchmark Goals:					50% to 90%			76% to 81%			85% to 90%		54% to 59%		
Total SelectHealth Patients - 21					100%			77%			92%		62%		
SelectHealth Current Diabetes Performance:					Blood Pressure			Lipid Management			HGA1c		MicroAlbuminuria		
SelectHealth Patient Name	IDX MRN	Birthdate	Phone	Last Office Visit	Date	BP	<=130/80	Date	LDL †	HDL	Trig	Date	HGA1c	Date	MicroAlb ‡
				12/18/2006	12/18/2006	130/80	Yes	2/26/2007	105	50	227		Not Tested		Not Tested
Corrections															
				5/31/2007	5/31/2007	131/79	No	1/13/2007	99	30	230	5/31/2007	4.9		Not Tested
Corrections															
				5/11/2007	6/18/2007	108/59	Yes		74		236	1/16/2007	6.9		Not Tested
Corrections															
				5/3/2007	5/3/2007	131/73	No	12/13/2006	99	39	232	3/8/2007	NA		Not Tested
Corrections															
				3/15/2007	3/15/2007	131/83	No		Not Tested			12/14/2006	6.2		Not Tested
Corrections															
				10/2/2006	10/23/2006	131/80	No	10/2/2006	92	53	282	11/13/2006	6.8	10/2/2006	NEG
Corrections															
				6/4/2007	6/4/2007	111/63	Yes		23		115	6/4/2007	10.8		Nephropathy Tx
Corrections															
				2/16/2007	2/16/2007	144/74	No	8/23/2006	92	29	339	2/16/2007	5.9	8/23/2006	POS
Corrections															

Administrative (HEDIS) criteria for diabetes (at least 2 face-to-face contacts in an outpatient facility and an ICD-9-CM code 250.xx; or at least 1 inpatient stay and an ICD-9-CM code 250.xx; or at least 1 prescription for insulin or an oral hypoglycemic agent) in the current measurement period or prior measurement periods.

\* Indicates a new patient on the list from last reporting period.

\*\* Avg B/P measure is an average of the last three EMR recorded blood pressure results from home or clinic. Blood pressure data only available for physicians with access to Intermountain EMR.

□ Indicates a patient that has been noted in the EMR as having an in-control blood pressure within the last six months.

† Indicates a SelectHealth patient who has a pharmacy benefit, is over 40 years old with an LDL test above 100, and is not on a lipid lowering medication.

‡ Indicates a SelectHealth patient who has a pharmacy benefit, a positive microalbuminuria test and is not on ACEI or ARB medication.

CONFIDENTIAL: This material is prepared pursuant to Utah Code Ann. 26-25-1 et. seq., Idaho Code Ann. 39-1392 et seq., for improvement of the quality of hospital and medical care rendered by hospitals or physicians.



PATIENT NAME <b>TEST, A A</b>	SEX <b>F</b>	DOB <b>09/01/1964</b>	MMI# <b>545073664</b>	MRN# <b>545073664</b>
----------------------------------	-----------------	--------------------------	--------------------------	--------------------------

### Problems

Hypothyroidism      Hypertension  
 status post thyroidectomy      hypertension  
 diabetes mellitus type 2, insulin treated      coronary artery disease

### Active Medications

- Digitoxin, 0.1mg, Tablet; 3 TABLETS
- Entex LA (Guaifenesin/PPA) 100/75mg, Tablet SA 720 ATLET, BID

### Preventive Care

CV Risk      Pap Smear  
 5%\*(1.4x)\*\*      No Data

### Clinical Laboratory Data

HgbA1c (<=7.0)	UA Protein	uAlb/Cr (<30)	24 Urine Albumin (<30)
No Data	06/01/2001 Negative 12/18/2000 Positive 11/06/2000 Negative	No Data	No Data

Serum Cr	Serum K	Lipid Profile	LDL (<100)	Trig (<200)	HDL (>35)	CHOL (<200)
04/26/2003 1.1	04/26/2003 2.2	04/26/2003 10	53	50	176	
10/25/2002 2.0	02/05/2003 6.0	04/08/2003 154	85	41	212	
02/27/2002 1.6	10/25/2002 4.5	02/24/2003 149	151	41	220	
10/03/2001 2.3	01/29/2002 6.1	02/06/2003 168	189	33	239	

TC/HDL Ratio	HCT	hsCRP	Homocysteine	Fasting Glucose
04/26/2003 3.5	02/05/2003 35.9 %	04/06/2003 0.6 mg/l	04/06/2003 6 mcmol/l	02/25/2003 127
04/06/2003 5.2	10/02/2002 37.7 %	02/24/2003 1.2 mg/l		12/19/2002 127
02/24/2003 5.4	08/23/2002 45.0 %			01/02/2002 127
02/06/2003 7.2	07/19/2002 29.9 %			12/20/2001 127

### Clinic Data

Date	Weight	BMI (<25)	Weight Class	Blood Pressure (<130/80)	Heart Rate
No Data	-	-	-	01/25/2001 145/74 mmHg	01/25/2001 86

Last foot exam: No Data  
 Last dilated retinal exam: No Data

### Reminders

**Preventive**

\* Predicted % Risk over 10 years of a cardiovascular event (MI, revascularization, CVA, death).  
 \*\* Relative Risk over 10 years of a cardiovascular event compared to lowest risk category.  
 Pap and pelvic suggested every 3 years starting 10 years after first Pap test.  
 For Patients with known Cardiovascular Disease, DUE = NO.  
 Blood Pressure measurement is suggested for adults every two years.  
 Suggested follow-up for missing data: - Pap Smear  
 Pneumovax suggested for all patients age 65 and above, and all patients over age 2 with systemic chronic disease.

**Diabetes**

Suggest repeat Urine Albumin Test more than (>) 1 year since last test.  
 Last ALT = 28 on 4/26/2003 & AST = 66 on 4/26/2003  
 Suggested follow-up for missing data: - HgbA1c - Dilated Retinal Exam - Foot Exam - Weight

**Hypertension**

ACE Inhibitors (ACEI) or if ACEI intolerant, Angiotensin II Receptor Blockers (ARBs) or the combination of ACEI or ARBs and Diuretics are the recommended initial drug therapy for patients who are diagnosed with hypertension in conjunction with Diabetes.

Problems and chronic conditions

Medication profile

Preventive care summary

Pertinent labs

Pertinent exams

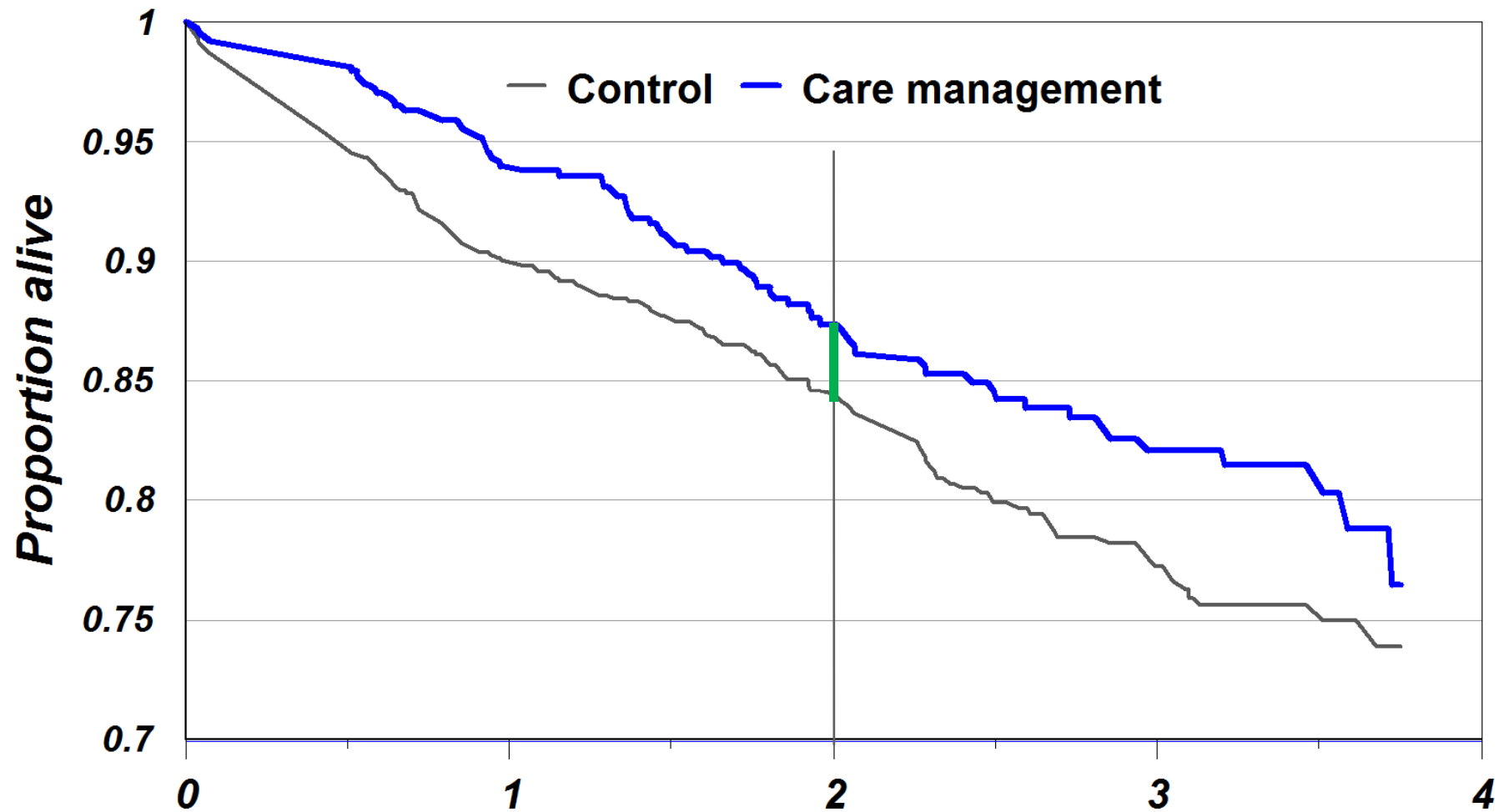
Passive reminders organized by illness

General patient status information

Disease specific information

# CPM with clinic care managers

## *Complex diabetes patients - mortality rates*

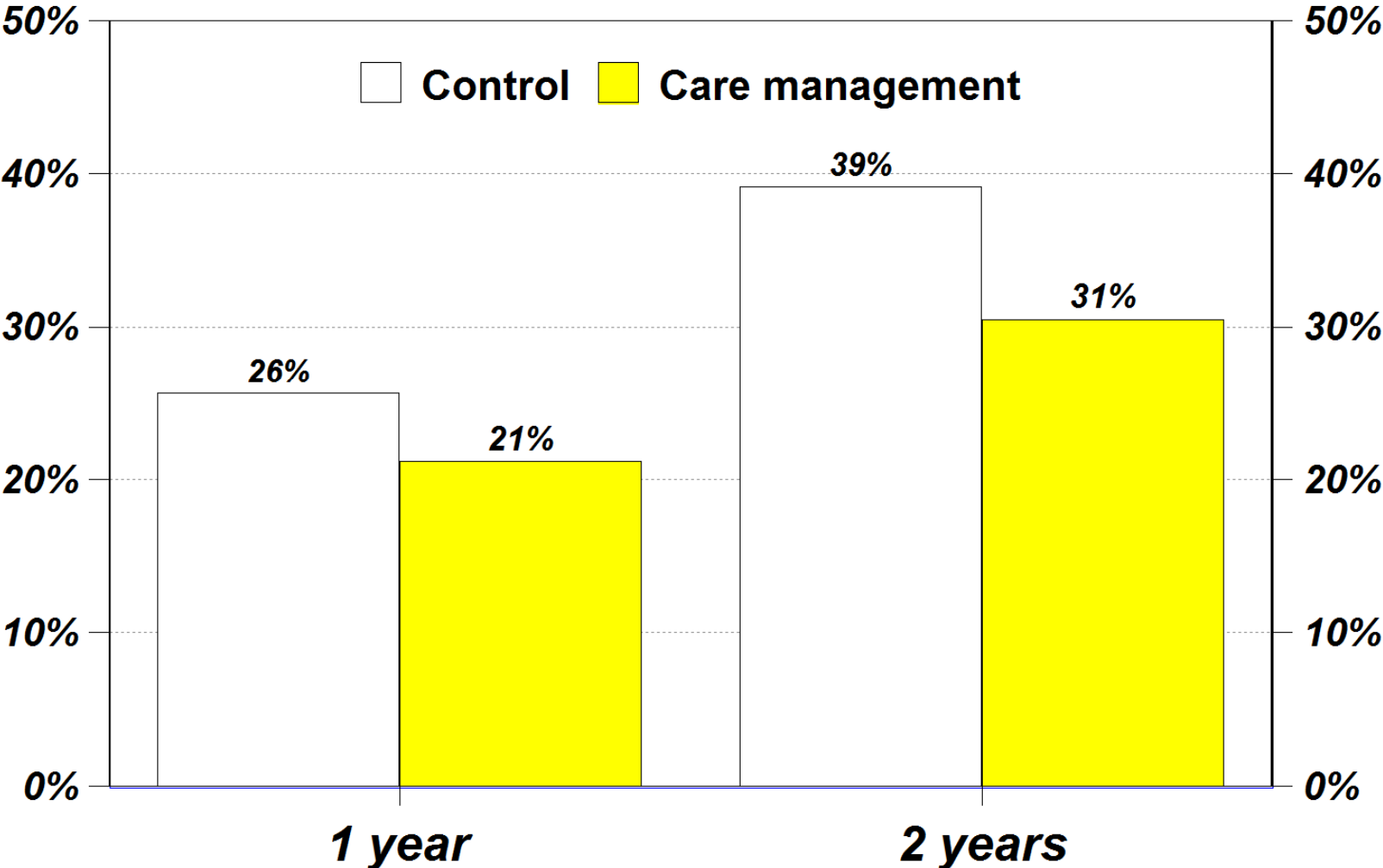


# Lesson 1

***We count our successes in lives***

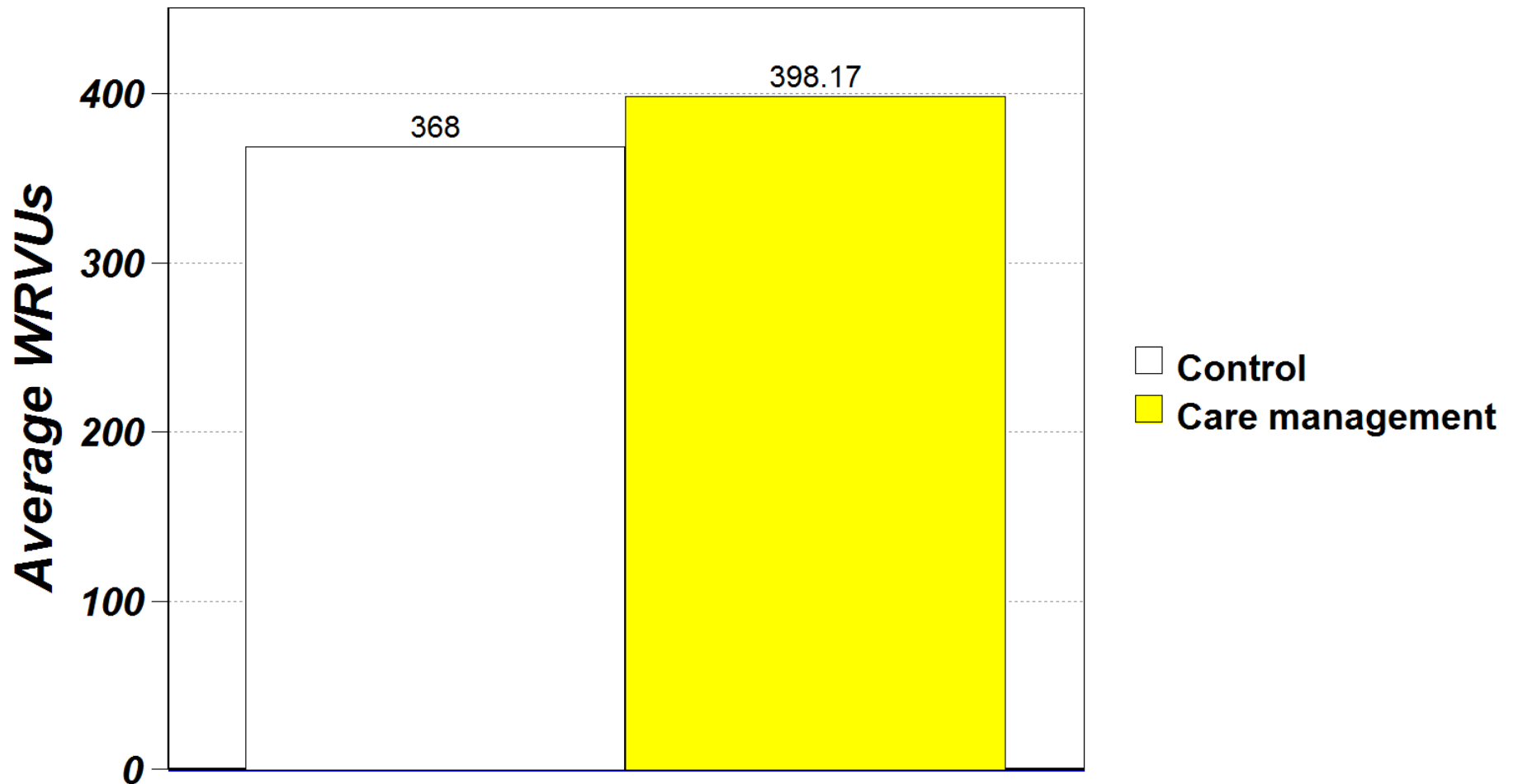
# CPM with clinic care managers

## Complex diabetes patients - hospitalization rates





# Physician productivity *(WRVUs - work relative value units)*



***Physicians with embedded care management support were significantly (8%) more productive than controls***

# Lesson 2

***Most often***  
*(but not always)*

***better care is cheaper care***

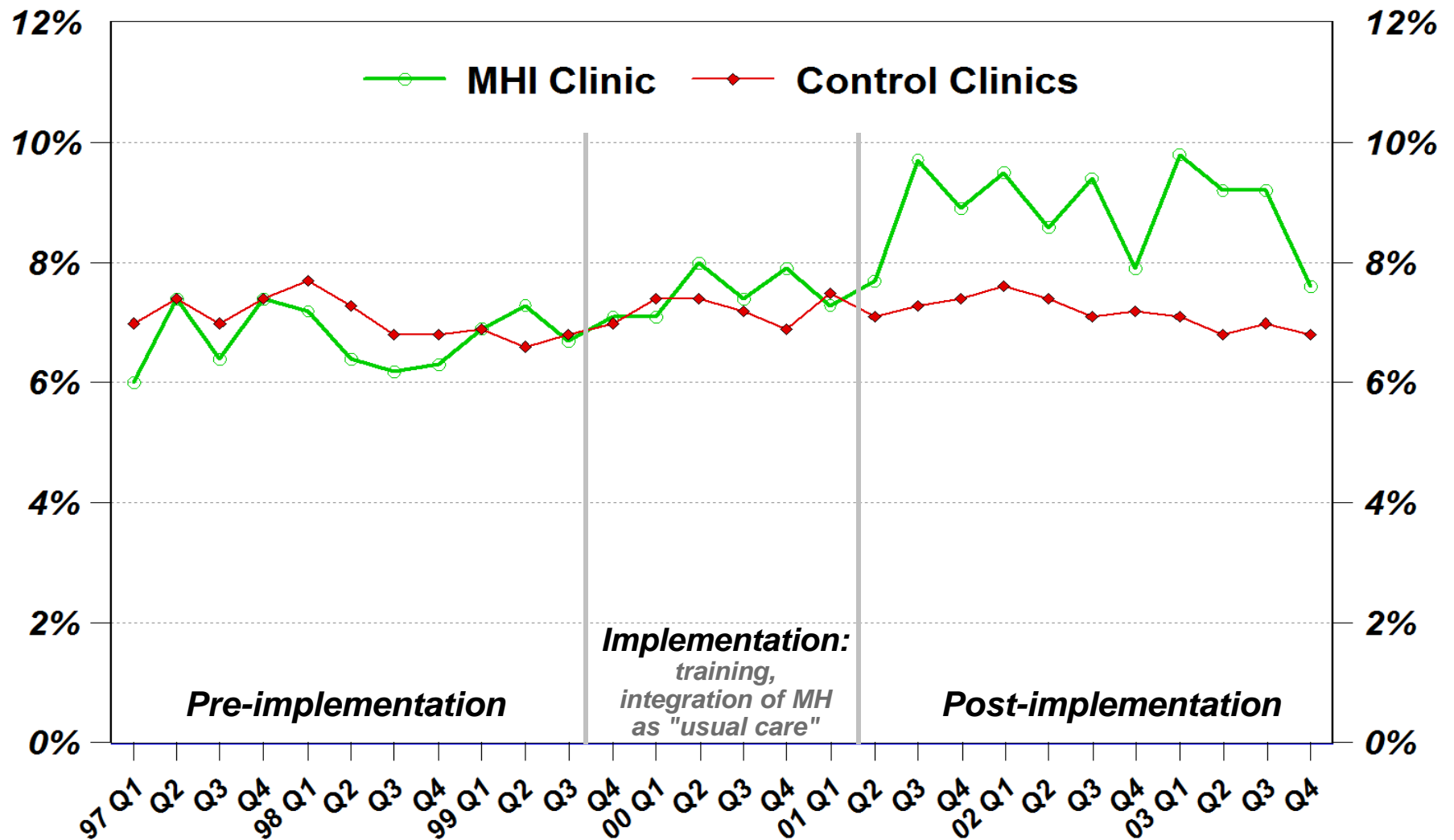
-- 2007 --

Patient-Centered Medical Home

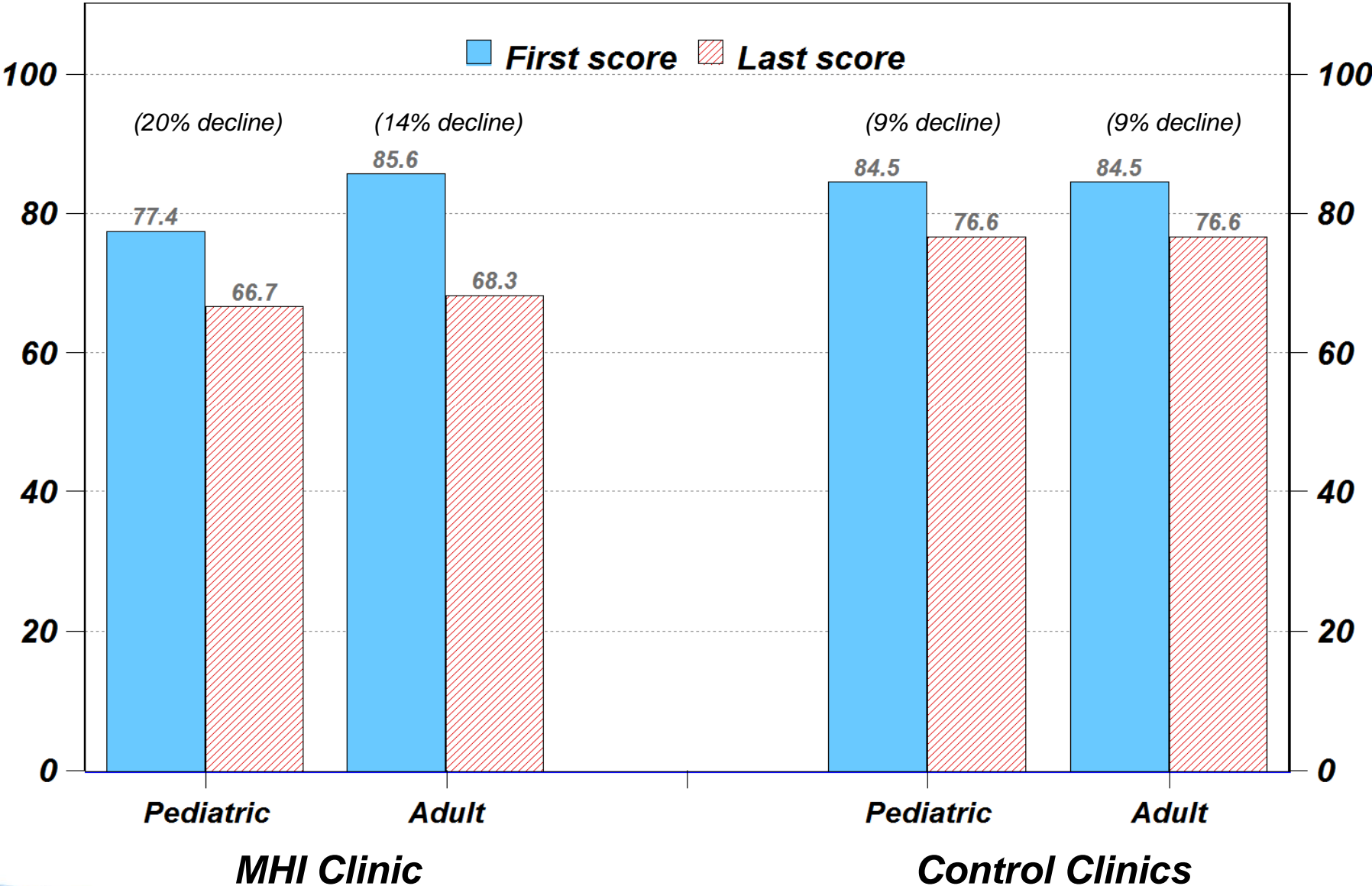
**Level 2**

**Mental Health Integration**

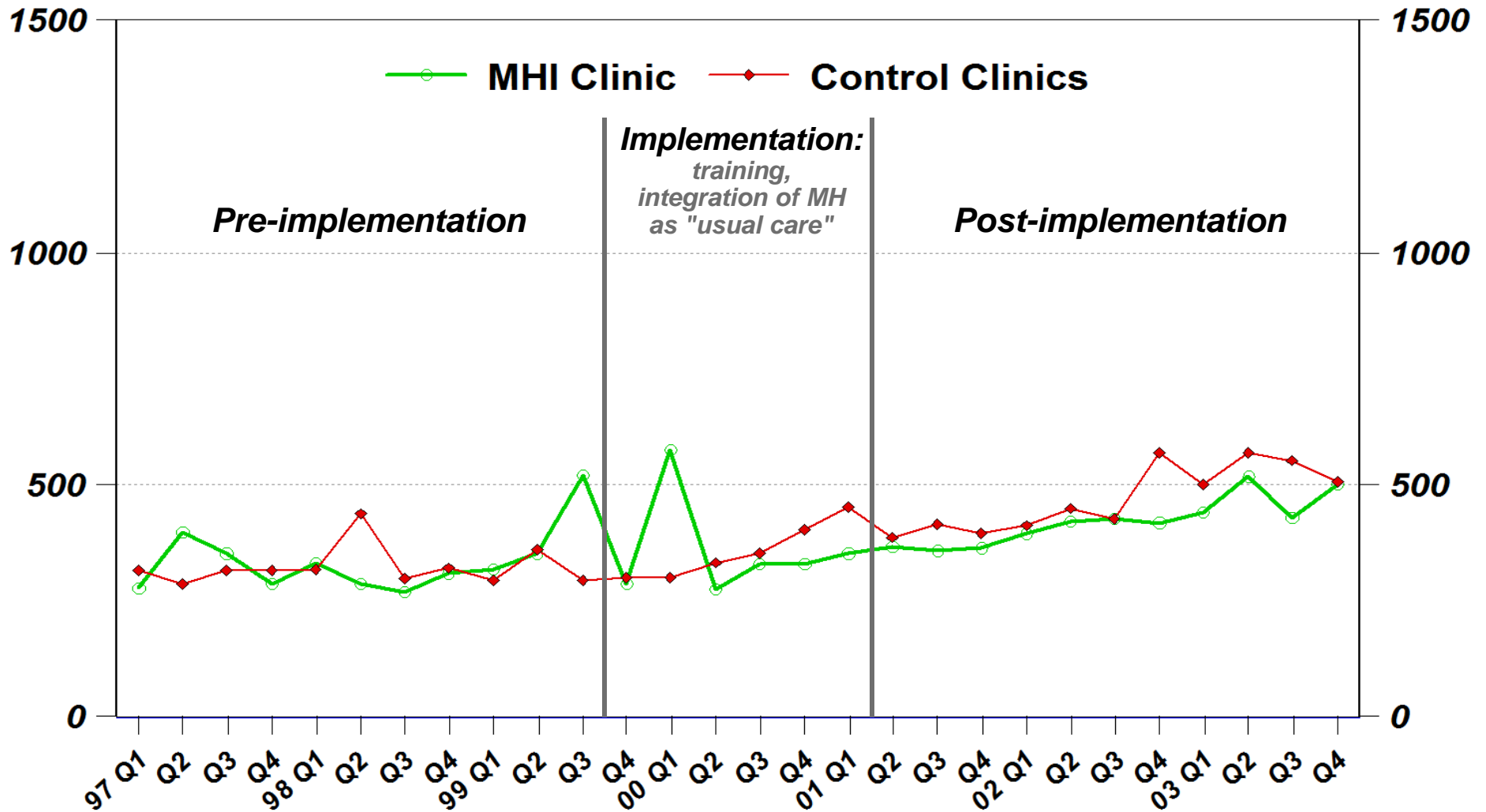
# Depression detection in adults



# Change in depression scores



# Total care costs in adults



-- 2015 --

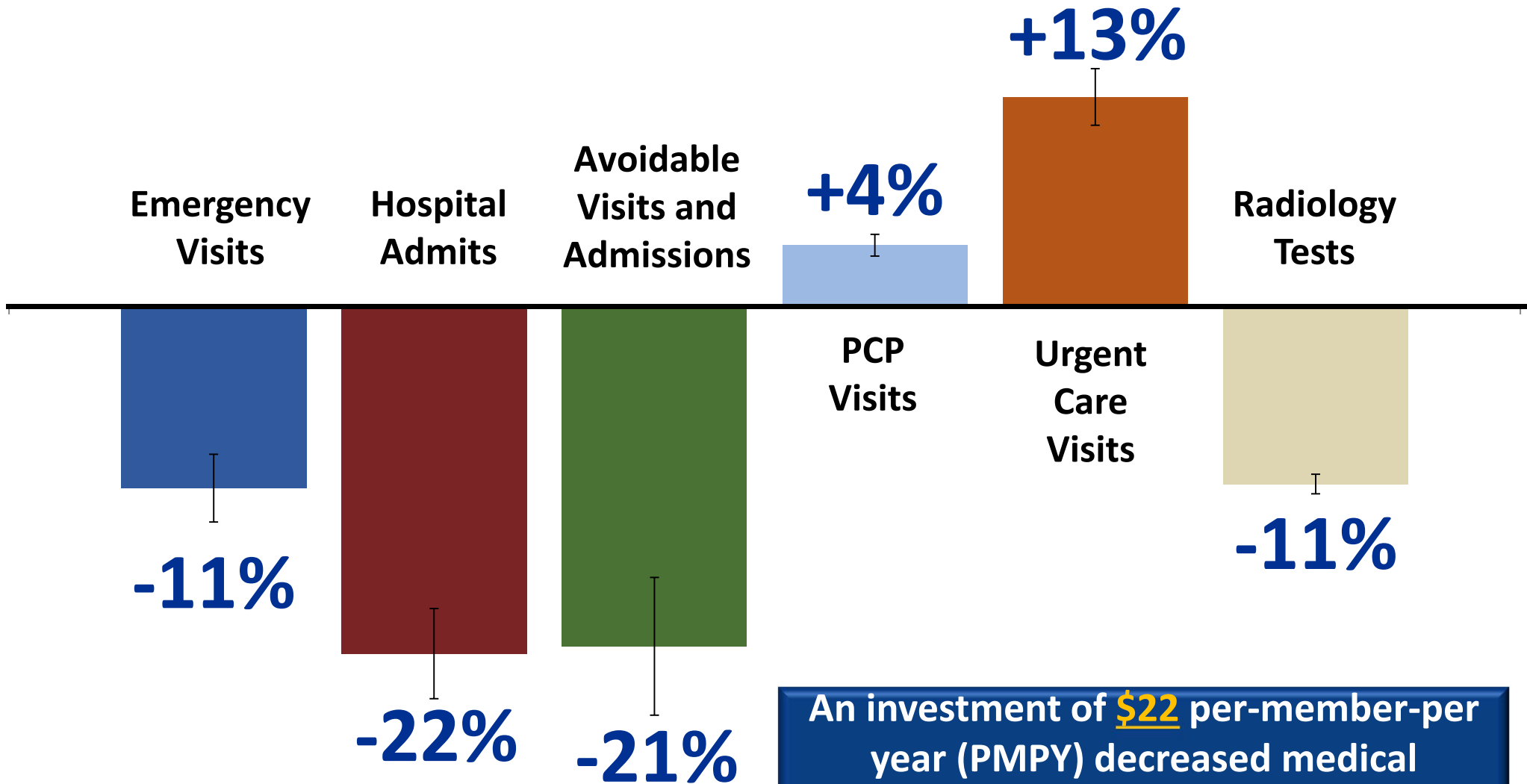
Patient-Centered Medical Home

**Level 3**

**Team Based Care**

# Team-Based Care

(coordinated medical home)



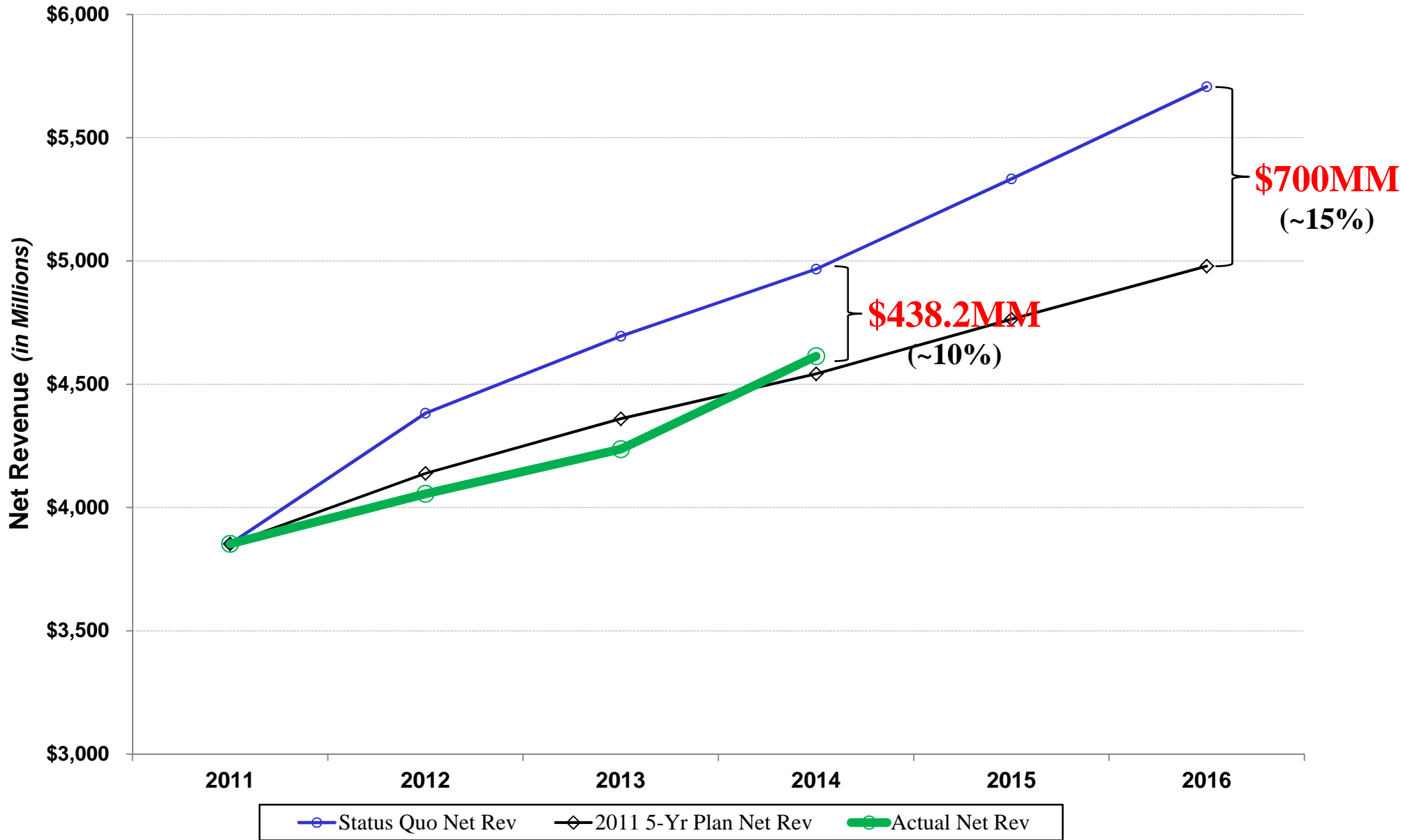
An investment of **\$22** per-member-per year (PMPY) decreased medical expenses by **\$115** PMPY



Without access,  
“quality” is meaningless;

***Accessible*** means ***Affordable***

# Goal: Limit rate increases to CPI+1%



Health Services

# Process management is the key

- ◆ ***better clinical results produces lower costs***
- ◆ ***more than half of all cost savings will take the form of unused capacity*** (*fixed costs: empty hospital beds, empty clinic patient appointments, reduced procedure, imaging, and testing rates*)
- ◆ ***balanced by increasing demand:***
  - *demographic shifts (Baby Boom);*
  - *population growth;*
  - *behavioral epidemics (e.g., obesity);*
  - *technological advances*

# A new health care delivery world ...

- ◆ **All the right care** (no underuse), **but**
- ◆ **only the right care** (no overuse);
- ◆ **Delivered free from injury** (no misuse);
- ◆ **At the lowest necessary cost** (efficient);
- ◆ **Coordinated along the full continuum of care** (timely; "move upstream");
- ◆ **Under each patient's full knowledge and control** (patient-centered; "nothing about me without me");
- ◆ **With grace, elegance, care, and concern.**

***Better has no limit ...***

*an old Yiddish proverb*



# Intermountain Healthcare

*Healing for life<sup>®</sup>*